



MANAV RACHNA UNIVERSITY

(Declared as State private University Vide Haryana Act No. 26 of 2014)
Plot-B, Sector-43, Aravali Hills, Delhi-Suraj-Kund Road, Faridabad

Policy on Lifelong Learning

1. Overview:

MRU offers various programs and initiatives to support lifelong learning, including: access to institutional resources, organisation of educational and vocational events, connecting with the community. The lifelong Learning Policy of Manav Rachna University serves the society, well in line with the vision and mission of the institution.

By promoting lifelong learning, MRU aims to empower common learners to adapt to new challenges and opportunities throughout their career.

1.1 Purpose

This policy aims to foster a culture of continuous learning and professional development within the organization, recognizing that in today's rapidly evolving world, lifelong learning is essential for individual growth, organizational success, and adaptability.

1.2 Scope

This policy applies to all employees of the organization, regardless of their position, tenure, or department.

1.3 Principles

- **Accessibility:** The organization shall provide accessible and equitable opportunities for all learners to engage in lifelong learning.
- **Relevance:** Learning opportunities shall be aligned with the organization's strategic goals and individual career aspirations.
- **Flexibility:** The organization shall offer a variety of learning formats and modalities to accommodate different learning styles and schedules.



- **Support:** The organization shall provide the necessary resources, tools, and support to enable learners to effectively participate in lifelong learning.

1.4 Learning Opportunities

The organization shall offer a diverse range of learning opportunities, including:

- **Formal Training:** This may include workshops, seminars, conferences, and online courses.
- **Informal Learning:** This may include job rotations, mentoring, coaching, and self-directed learning.
- **External Certifications:** The organization may support in obtaining industry-recognized certifications.
- **Tuition Assistance:** The organization may provide financial assistance for learners from economically weaker sections.
- **Knowledge Sharing:** Employees are encouraged to share their knowledge and expertise with others through mentoring, coaching, or presentations.

1.5 Organizational Support

- **Learning Management System:** The organization shall implement a learning management system to provide a centralized platform for accessing and managing learning resources.
- **Resource Sharing:** The organisation promotes resource sharing among departments for enhancing learning experiences of learners and for developing research acumen.
- **Skill Development:** The organization support learners in identifying and pursuing skill development opportunities through different platforms.

2. Policy Implementations and Standard Operating Procedure:

Every learner including member of the university community is expected to take use of all available learning opportunities and absorb as much information as possible. They ought to be in charge of their own education and skill development. Additionally, the university seeks



to enhance the extent and quality of education for students from disadvantaged backgrounds.

2.1 SOP of the Policy for effective implementation:

1. All the MRU departments shall encourage everyone to participate in all scheduled events, regardless of any limitations.
2. Any actions that could prevent members of any community or faith from participating shall be discouraged by the institution.
3. All programs must have mandatory internship and training protocols in place with a designated SOP for appropriate oversight.
4. The department should consider stakeholder input while designing the curriculum in order to highlight the opportunities for students' achievement and professional advancement. Both subject-specific and general talents, such as transferable global skills and competences, should be included in the curriculum framework.
5. The department shall endeavour to continuously improve academics, staff, and students through conferences, workshops, training sessions, expert speeches, and other relevant events.
6. Faculty members shall be given access to an institutional email address and tools for delivering live demos and online classes.
7. To approach the research subject holistically, students and instructors from many disciplines should collaborate on research initiatives.
8. According to their areas of interest, faculty members ought to routinely participate in faculty development programs.
9. Everyone shall have access to internet and library resources.
10. Students ought to make good use of all the educational materials the school offers.
11. To stay up to date with the newest trends and technology, students should sign up for MOOCs, open electives, and skill-based value-added courses.
12. For the benefit of the community and society as a whole, each member of MRU shall offer their skills in accordance with their interests and abilities.
13. The Lab support should be provided to the learners of different departments as per their needs and requirements without any extra charges.



14. Educational and vocational Events should be organised for outside community to enlarge their scope in learning process.
15. Regular meetings should be planned by the committee members to evaluate the proper implementation of the policy in the institution and to decide the future plan of action.

2.2 Evaluation and Review

The effectiveness of this policy shall be evaluated regularly to ensure its alignment with the organization's evolving needs and to identify areas for improvement.

